भारतीय सूचना प्रौद्योगिकी संस्थान राँची
Indian Institute of Information Technology Ranchi
(An Institute of National Importance under an Act of Parliament)
Ranchi, Jharkhand, India

**Ref No:** IIITR/RG/2026/211 **Date:** 27/11/2026

**Advertisement for Engagement of Personnel on Contract Basis in the Training & Placement Cell at IIIT Ranchi**

Indian Institute of Information Technology Ranchi is an autonomous Institute setup by the MoE, Government of India, and Government of Jharkhand along with the industry partners Tata Technologies Limited, TCS and CCL on a Public Private Partnership. MoE, Government of India has taken up the initiative to setup 20 new Indian Institutes of Information Technology (IIITs) on a Public Private Partnership Model. A major objective in establishing IIITs is to set up a model of education which can produce best-in-class human resources in IT and harnessing the multi-dimensional facets of information technology in various domains. While the number of students produced by these IIITs would be small, the impact they create would be great. The IIIT Ranchi is funded by Government of India (50%), Government of Jharkhand (35%) and Industry Partners (15%). The institute is managed by professionals from the area of academics and research, under the guidance of a Board of Governors of the Institute that has representatives of participating Industry partners, eminent academicians & researchers and representatives from Government. IIIT Ranchi will focus on applied research and education in IT and in selected domain areas. IIIT Ranchi will contribute significantly to the global competitiveness of key sectors of the Indian economy and industry.

IIIT Ranchi is offering the following under graduate (UG), post graduate (PG) and Ph.D. Programmes:

- B.Tech/B.Tech (Hons.) in Computer Science and Engineering
- B. Tech/B.Tech (Hons.) in Electronics and Communication Engineering
- B. Tech/B.Tech (Hons.) in Computer Science and Engineering with Specialization Data Science and Artificial Intelligence
- B. Tech/B.Tech (Hons.) in Electronics and Communication Engineering with Specialization Embedded System and IoT
- B.Tech in Mathematics & Computing
- M. Tech in Embedded System and IoT
- M. Tech in Data Science and Artificial Intelligence
- Ph.D in all areas of CSE
- Ph.D in all areas of ECE
- Ph.D in all areas of Humanities & Management
- Ph.D in all areas of Mathematics
- Ph.D in all areas of Physics

**Place of posting:** IIIT Ranchi, Ranchi, Jharkhand. The selected candidate may be required to travel for industry outreach, recruitment drives, alumni engagement and institutional activities.

**Position Details:**

**1- Senior Consultant Training and Placement IIIT Ranchi (On Contract)**

| | |
|---|---|
| Name of the Position | Senior Consultant Training and Placement (On Contract) |
| Number of Positions | One (01) |
| Place of Posting | Ranchi Jharkhand |
| Initial Tenure | One (01) Year extendable up to Two Years based on performance |
| Consolidated Remuneration | Consolidated salary in the range of Rs 1,50,000 - Rs 2, 00,000 per month commensurate with qualifications and relevant experiences. Higher pay may be considered for deserving candidate with relevant experience. |
| Essential Educational Qualification/Experience | A Master's degree in Business Administration (MBA) or a postgraduate qualification in Management or Engineering from a recognized University/Institution, with a minimum of 55% marks or an equivalent CGPA. A minimum of 10 years of experience in Training and Placement activities at higher educational institutions, preferably Institutes of National Importance, such as IITs, NITs, IIITs or other reputed technical institutions. |
| Age Limit | Maximum Age: 50 years as on the last date of receipt of applications. Age may be relaxed in the cases of deserving candidates. |
| Desirable Experience and Competencies | • A demonstrable record of establishing relationships with recruiters in IT, software, electronics, semiconductor, telecommunications, core engineering, analytics, consulting, finance, manufacturing, start-ups and emerging technology sectors.<br>• Experience in engaging HR Heads, Talent Acquisition Leaders, Business Unit Heads, founders and senior corporate executives.<br>• Experience in coordinating campus recruitment drives, pre-placement talks, assessments, interviews, internships and industry training.<br>• Ability to develop partnerships through industry bodies, professional associations, alumni networks, start-up ecosystems and industry initiatives.<br>• Excellent written and oral communication, negotiation, networking, planning, team-management and stakeholder-coordination skills.<br>• Strong analytical ability and a data-driven approach to placement planning, reporting and performance monitoring.<br>• Proficiency in MS Office and familiarity with digital communication and data management tools. |

**2- Training and Placement Officer cum PRO (On Contract)**

| | |
|---|---|
| Name of the Position | Training and Placement Officer cum PRO (On Contract) |
| Number of Positions | One (01) |
| Initial Tenure | One (01) Year extendable up to Two Years based on performance |
| Consolidated Remuneration | Consolidated salary in the range of Rs 60,000 – Rs 90,000 per month commensurate with qualifications and relevant experiences. Higher pay may be considered for deserving candidate with relevant experience. |
| Essential Educational Qualification/Experience | A Master's degree in Business Administration (MBA) or a postgraduate qualification in Management or Engineering from a recognized University/Institution, with a minimum of 55% marks or an equivalent CGPA. Minimum 5 years of industry experience with 2 years in a leadership role, preferably in related areas. Candidates having experience in Training and Placement Department in Institutes of National Importance, such as IITs, NITs, IIITs or other reputed technical institutions are preferred. |
| Age Limit | Maximum age: 40 years as on the last date of receipt of applications. |
| Desirable Experience and Competencies | • A demonstrable record of establishing relationships with recruiters in IT, software, electronics, semiconductor, telecommunications, core engineering, analytics, consulting, finance, manufacturing, start-ups and emerging technology sectors.<br>• Experience in engaging HR Heads, Talent Acquisition Leaders, Business Unit Heads, founders and senior corporate executives.<br>• Experience in coordinating campus recruitment drives, pre-placement talks, assessments, interviews, internships and industry training.<br>• Ability to develop partnerships through industry bodies, professional associations, alumni networks, start-up ecosystems and industry initiatives.<br>• Excellent written and oral communication, negotiation, networking, planning, team-management and stakeholder-coordination skills.<br>• Strong analytical ability and a data-driven approach to placement planning, reporting and performance monitoring.<br>• Proficiency in MS Office, MS Excel, Word and PowerPoint, and familiarity with digital communication and data management tools. |

**3- Training and Placement Associate (On Contract)**

| | |
|---|---|
| Name of the Position | Training and Placement Associate (On Contract) |
| Number of Positions | One (01) |
| Initial Tenure | One (01) Year extendable up to Two Years based on performance |
| Consolidated Remuneration | Consolidated salary in the range of Rs 30,000 – Rs 40,000 per month commensurate with qualifications and relevant experiences. Higher pay may be considered for deserving candidate with relevant experience. |
| Essential Educational Qualification | A Master's degree in Business Administration (MBA) with specialization in Human Resource Management (HRM) or a postgraduate qualification in Human Resource Management from a recognized University/Institution, with a minimum of 55% marks or an equivalent CGPA. |
| Age Limit | Maximum age: 35 years as on the last date of receipt of applications. |
| Desirable Experience and Competencies | • Understanding of the recruitment process, campus placements, internships, employability skills and industry–academia interactions.<br>• Ability to communicate and coordinate effectively with corporate representatives, HR professionals, recruiters, students, faculty members and other institutional stakeholders.<br>• Good interpersonal and networking skills, with the ability to establish and maintain professional relationships with organizations.<br>• Ability to assist in organizing campus recruitment drives, pre-placement talks, written assessments, technical interviews, internship programmes, industry training and career development activities.<br>• Willingness to identify and engage with prospective recruiters, HR representatives, Talent Acquisition teams, start-ups and industry partners.<br>• Good written and verbal communication skills, along with effective presentation, coordination, teamwork and time-management abilities.<br>• Proficiency in MS Office, MS Excel, Word and PowerPoint, and familiarity with digital communication and data management tools.<br>• Strong analytical, organizational and problem-solving abilities, with an aptitude for maintaining placement records, preparing reports, tracking recruitment activities and monitoring placement-related data. |

## GENERAL INSTRUCTIONS

1. Applicants are requested to go through all the instructions carefully and ensure that they fulfill all eligibility conditions.
2. The post is purely temporary and initially for a period of 1 Year only which can be extended up to a maximum of 2 years subject to performance of the candidate.
3. Prescribed application form can be downloaded from the website www.iiitranchi.ac.in.
4. Candidate will be interviewed only after scrutiny of education, experience certificates and other necessary certificates. Hence, candidates are required to carry all the original certificates. If a candidate fails to produce any original certificate/document, his candidature will not be considered.
5. The filled in application form along with one set of self-attested photocopy of the certificates and one latest passport size color photographs have to be submitted at the time of interview.
6. Applications without complete information/ supporting documents will not be considered.
7. All qualifications, experience and age limit will be recognized as on the date of walk-in-interview. Age relaxation in case of SC / ST / OBC / Ex-servicemen / PH candidates against reserved posts will be followed as per Government of India norms.
8. The Institute reserves the right to increase or decrease the number of vacancies or cancel the recruitment process for one or more posts.
9. Canvassing in any form will be treated as a disqualification for the post and cancellation of candidature.
10. No TA/DA will be paid for attending test/ interview.
11. The institute further reserves the right to decide the mode of screening and testing the applications for shortlisting.
12. Candidates from category (ST/ SC/ OBC/ EWS/ PH etc.) have to produce category certificate issued from competent authority. In case of OBC candidates, the NCL certificate must be issued on or after 1st April 2026.
13. Preference will be given to deserving candidates working in IIITs/IITs/NITs/Central Govt./State Govt., and, suitable moderation in experience if any may be granted by the screening/ selection committee appointed by the competent authority.
14. Legal disputes, if any, with IIIT, Ranchi will be restricted within the jurisdiction of Hon'ble High Court of Jharkhand, Ranchi only.

15. The scanned copy of the filled application form should also be sent by email to recruitment@iiitranchi.ac.in .The last date of sending scanned copy of filled application forms by email is 18th December, 2026.
16. **Self- attested copies of following documents are required to be attached with the application form failing which the application shall be rejected:**
    i. The filled in prescribed application form duly signed on all the pages.
    ii. Matriculation / 10th Standard or equivalent certificate indicating date of birth, or mark sheet issued by Central / State Board indicating date of birth.
    iii. Post-Graduation/Graduation/ Diploma/ I.T.I etc. certificate and Mark-Sheets.
    iv. Academic records (Marks/Grade Cards and Certificates from SSLC/Matriculation onwards up to highest degree).
    v. NOC from the present employer if applicable.
    vi. Valid certificate for OBC-NCL issued by the competent authority on or after 1st April 2026.
    vii. Experience certificates if applicable.
    viii. Identity card (Aadhar/PAN/voter ID/ any ID issued by Govt. of India/State Govt.)
    ix. Other relevant Certificate.

17. **Schedule for walk-in-interview: -**

| Name of posts | Date & Time |
|---|---|
| Senior Consultant Training and Placement (On Contract) | 04th January, 2027 |
| Training and Placement Officer cum PRO (On Contract) | 04th January, 2027 |
| Training and Placement Associate (On Contract) | 05th January, 2027 |
| Eligible candidates have to report for walk-in-interview at **IIIT Ranchi, ARTTC BSNL Campus, Getlatu, Near Jumar River Bridge, P.O.: Neori Vikas Vidyalaya SO, Hazaribagh Road, Ranchi -835217 (Jharkhand)** with original certificates along with one set of the self-attested photocopy of the certificates and one latest passport size color photographs. | |

**Sd/-**
**Registrar**